



**FOR IMMEDIATE RELEASE**

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**Region 10 ESC revolutionizes hiring for School Districts using WinOcular Applicant Tracking and Hiring automation technology**

Richardson, TX October 2008 – Region 10 Education Service Center (ESC) has announced that they will offer the WinOcular Hiring Automation and on-line applications technology to over 1000 schools in their service area. WinOcular, developed by CCR, Inc., a Dallas-based software company, provides customized on-line employment applications for teachers, administrators, classified and all other roles. It also provides a paperless hiring workflow that automates the approval and hiring details verification processes.

By “going paperless” with WinOcular, Region 10 ESC streamlines the recruiting and hiring process, provides local, regional and national Job Postings management, added screening, reference checking and interview management services for their Districts, increased the accuracy and completeness of the hiring applications, and significantly lowered their workload all at the same time.

“The Teacher Job Network at Region 10 Education Service Center has chosen WinOcular as the provider of choice to make available to school districts and educational organizations a comprehensive employee on-line application system which includes a job posting to employee hiring workflow process.” Says Dr. Rickey Williams, Assistant Director for Administration at Region 10. “WinOcular has a proven track record with Region 10 school districts and across Texas in the field of educational employment applications and document services and offers solutions that provide opportunities for expansion. We are pleased to offer this product and service to our clients.”

Tom Parker, Consultant and Manager of the Teacher Job Network has a successful track record in Applicant Tracking technology, having implemented Region 10’s original system. When it came time to progress into a new and more powerful solution, the choice was easy “The WinOcular educator application system and HR processing solution is outstanding and the client support team is very willing to go the extra mile.”

The WinOcular Hiring Automation and Applicant Tracking system will allow Region 10 to provide a nationally and regionally focused hiring portal for applicants to view postings and apply for jobs in all 80 school districts and charter schools served by the Regional ESC. “The focus on the applicants needs is a unique perspective offered by WinOcular.” States Dr. Williams, “Job seekers complete just one application and are immediately able to apply for jobs in every one of our Districts. This will save them time and improve their chances of being hired in Districts that meet their preferences”

Advanced selection tools make it easy for applicants to choose favorite districts, or to apply to all districts within a geographic area. The WinOcular system even helps them research each district before applying. . Each Applicant completes a profile that includes their Certifications, Endorsements, teaching history, Preferences and special skills, along with other important background information.

WinOcular then integrates with an automated background checking systems to further qualify each applicant.



From the Districts perspective, hiring the very best applicants has never been easier. HR Specialists and Principals search for applicants based on certifications, preferences, experience, skills and other characteristics that they deem make the best employees. To further improve efficiency, all documentation - like transcripts, certifications and reference letters, are imported or scanned into WinOcular.

A comprehensive on-line approval process eliminates all paperwork from the hiring process – so that requests for new employees, job postings, recommendations-for-hire, and other tasks are fully automated. The process remains on-track and streamlined. Once hired, all applicant data is electronically sent to each districts HRMS/Payroll system, eliminating data entry and increasing data accuracy between systems.

*“We’ve worked with school districts both small and large to develop a scalable solution that provides much more than a simple employment application. WinOcular helps them re-engineer their entire HR office and to increase their expectations about what they can actually accomplish – while reducing their workloads. It’s all about accomplishing more, lowering workloads and making every day productive.”* Explains Nick Sanders, President of Combined Computer Resources, Inc. (CCR, Inc.)

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**Additional education software products from CCR, Inc.:**

On-line Applicant Tracking, Human Resources Document Management, Student Records Document Management, Tax Records Document Management, HR and business process Workflow Optimization, and much more.

**Corporate products available from CCR, Inc.:**

Personnel Document Management, Accounts Payable and Receivable Document Management, COLD Reporting, DVD and CD Jukebox Server Control software, Safety Records Management Risk Records Document Management, Business Workflow Optimization software, eFolder Web Document Management

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Combined Computer Resources, Inc. is a Dallas, TX based software development company specializing in document imaging, human resources, education, corporate and custom software solutions. CCR, Inc. specializes in automating labor intensive processes that typically require vast amounts of paperwork and details to be more effectively managed through high-speed document scanning, digital video, and SQL database solutions.