

# APPLAUD SOLUTIONS

## Outlook Calendar Invites for Oracle HR Validated Integration with Oracle E-Business Suite



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*Track your time and end double-keying: holiday and training bookings sent straight to your Outlook Calendar direct from Oracle Human Resources*

### Company Overview

Applaud Solutions is a development house that provides products that extend your use of human resource (HR) features within Oracle E-Business Suite. Oracle Human Resources is our business, and our management team is made up of some of the most experienced Oracle Human Resources individuals currently working in the U.K. We have gathered business and technical experts from the Oracle Human Resources community to deliver a suite of products that delivers immediate value: embedding Oracle Self-Service Human Resources within your business, realizing cost savings, and enhancing management information. All of our solutions are compatible with Oracle E-Business Suite Release 12.0 and are fully supported by our world-class team.

### Integration Overview

Outlook is a common tool of choice when it comes to tracking personal time at the office. One of the most common requests from Oracle Self-Service Human Resources customers is to get the Oracle application to synchronise HR data with employees' desktop calendars.

The Applaud solution delivers automated calendar invites, updates, and cancellations direct to your Outlook inbox when you book absences, when you enrol in training, or when classes are rescheduled.

Benefits include

- Absence and training integration delivered out of the box
- Ability to keep track of your colleagues' time away from the office
- Reduced training "no-shows"
- Ability to be up and running in a day
- HR data management on the Oracle platform, not via e-mail
- "Native" calendar invites: no attachments to open—no training required for your workforce



### Validated Integration

Oracle E-Business Suite

Through the Oracle PartnerNetwork Application Integration Architecture for Partners Initiative, partners with validated integrations are able to provide customers with standards-based product integrations, tested and validated by Oracle. Customers benefit from improved risk management and smoother upgrade capability, leading to a lower total cost of ownership and greater overall satisfaction.



## Availability

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## Support

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## Integration Details

### Absences

- A calendar invite is sent to an absentee when the absence is booked and approved.
- Updates to the date or time of absence trigger calendar updates.
- Cancelled absences trigger calendar removals.
- Sensitive absences, such as compassionate leave, can be restricted from triggering calendar invites.

### Learning Management

- A calendar invite is sent out to the learners enrolled in a class.
- Full support for sessions means that the learners enrolling in a class with sessions receive a separate invite for each session.
- Updating enrolment status, such as moving from Waitlisted to Enrolled or changing location, triggers a calendar update.
- Cancelling or deleting an enrolment triggers a calendar removal for the learner.
- Calendar invites for enrolments in classes with particular delivery modes, such as e-learning, can be suppressed.
- An update to the date, time, or location of a class or session triggers calendar invites to all the learners enrolled in the class.
- Cancelling a class or a session means cancelling all enrolments; calendar removals are sent to all the learners.

### Building Your Own Invites

- Public APIs are provided for building your own calendar invites.
- Examples: performance appraisals, interviews, salary reviews.

## Test Environment

### *Applaud Solutions Environment*

Outlook Calendar Invites for Oracle HR Version 1.0.1

Microsoft Outlook 2007

### *Oracle Environment*

Oracle E-Business Suite Human Resources Release 12.0.6

Oracle Self-Service Human Resources Release 12.0.6

Oracle Database 10g Release 10.2.0.2.0

Oracle Application Server Release 10.1.3.4.0

For additional information about partnering with Oracle, please contact [opninfo\\_us@oracle.com](mailto:opninfo_us@oracle.com) or visit [partners.oracle.com](http://partners.oracle.com).

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