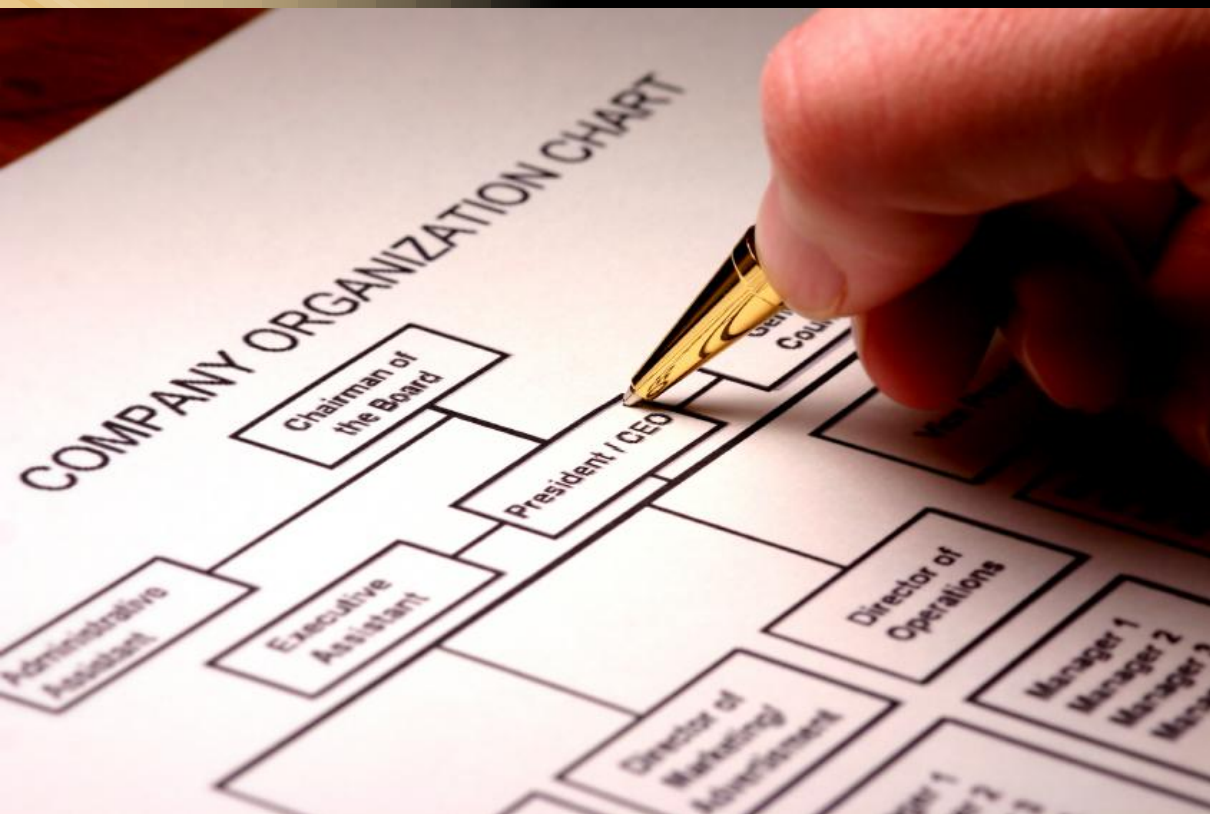


Self Service Org Chart






Out of the box integration

“Enjoy a rich graphical org chart that works in real time, embedded within your Self Service menus. No interface, no separate logon, no fuss. It just works.”

Multi Assignment Support

- 
- Next generation UI technology embedded within Oracle e-Business Suite
 - Real-time display: Integrated, not interfaced
 - Powerful Employee Search
 - Expand or collapse any node in the tree
 - Built exclusively for Oracle e-Business Suite, supporting
 - Supervisor Hierarchies
 - Position-based Hierarchies
 - Multiple assignments
 - Supervisor Assignments
 - Compatible with 11i, 12.0 and 12.1



Next Gen UI

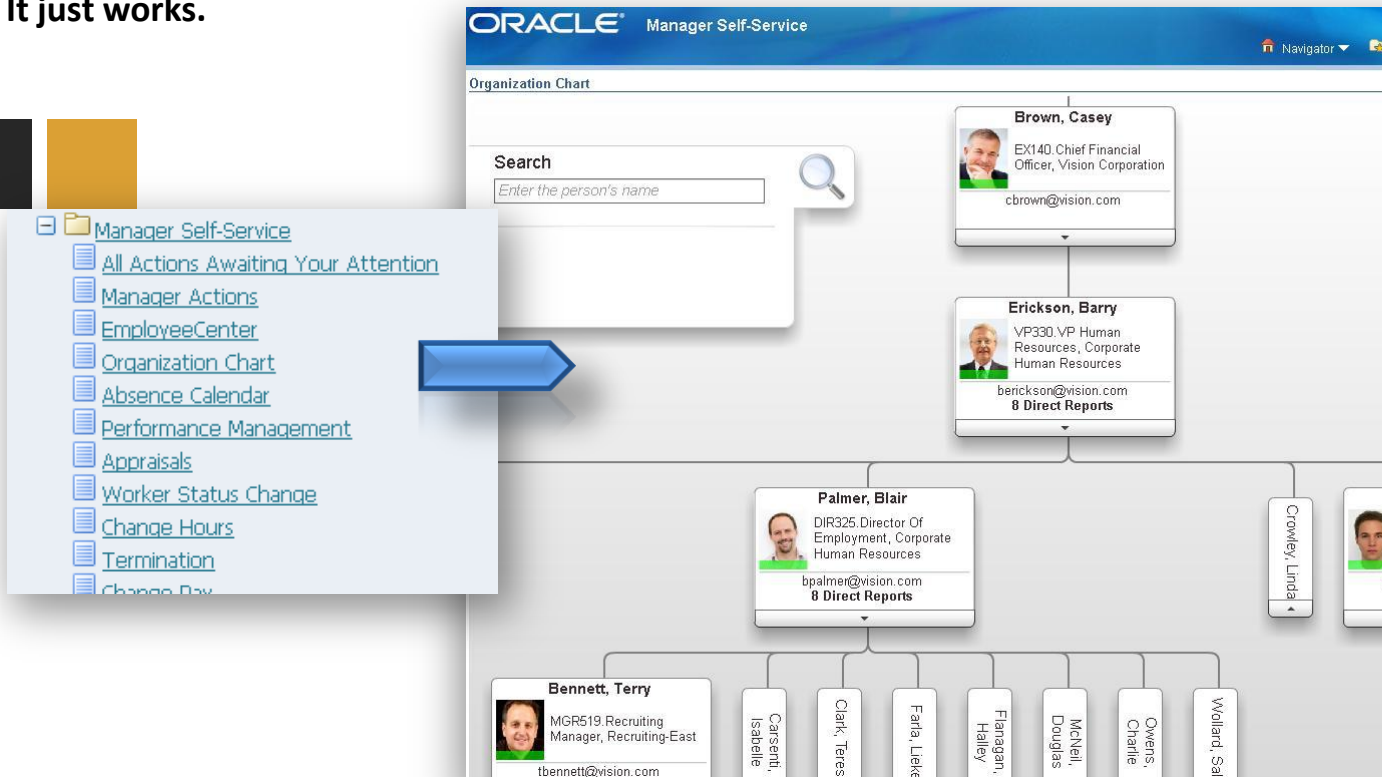
Everyone loves an Org Chart.

It's one of the most commonly requested features for Oracle e-Business Suite: the graphical org chart. Until now, the only option has been to invest in expensive standalone software, requiring separate databases and logons as well as consultancy investment to configure and deploy.

But now there is another solution. Applaud Solutions have taken their next generation UI technology developed for EmployeeCenter, and created a graphical org chart that works out of the box, automatically detecting your hierarchy configuration and reading data real-time out of your Oracle HR database.

Built **exclusively** for Oracle HR e-Business Suite, configuration is as simple as adding a function to a menu. No interface to maintain, no additional logins to remember, no fuss.

It just works.



The screenshot shows the Oracle Manager Self-Service interface. On the left, a navigation menu is open, highlighting the 'Organization Chart' option. A blue arrow points from this menu item to the main content area. The main content area displays an organization chart with the following structure:

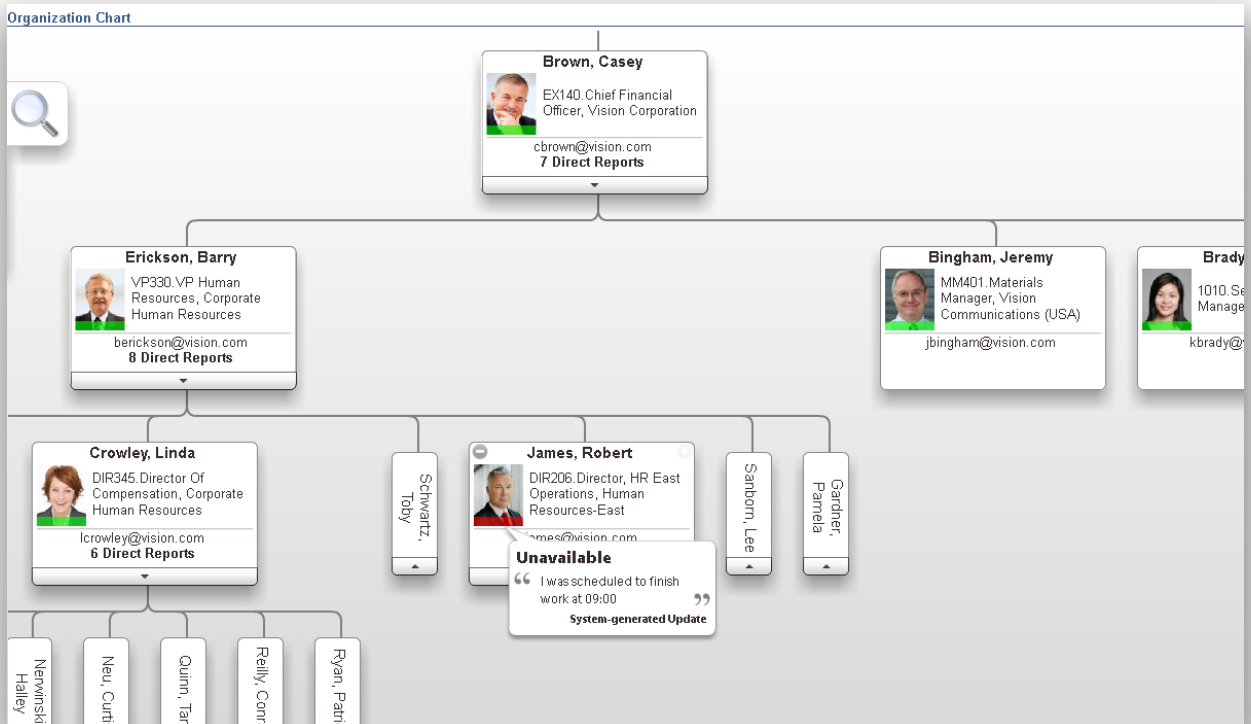
- Brown, Casey** (EX140, Chief Financial Officer, Vision Corporation) is the top-level manager.
- Erickson, Barry** (VP330, VP Human Resources, Corporate Human Resources) reports to Casey and has **8 Direct Reports**.
- Palmer, Blair** (DIR325, Director Of Employment, Corporate Human Resources) reports to Erickson and has **8 Direct Reports**.
- Bennett, Terry** (MGR519, Recruiting Manager, Recruiting-East) reports to Palmer.
- Other direct reports of Palmer include: Carcetti, Isabelle; Clark, Teresa; Faria, Leike; Flanagan, Halley; McNeil, Douglas; Owens, Charlie; and Wollard, Sall.
- Crowley, Linda** is also shown as a direct report of Erickson.

The interface includes a search bar with the placeholder text 'Enter the person's name' and a magnifying glass icon. The Oracle logo and 'Manager Self-Service' text are visible in the top header.

Self Service Org Chart Feature Snapshot

Some of the capabilities of the module include:

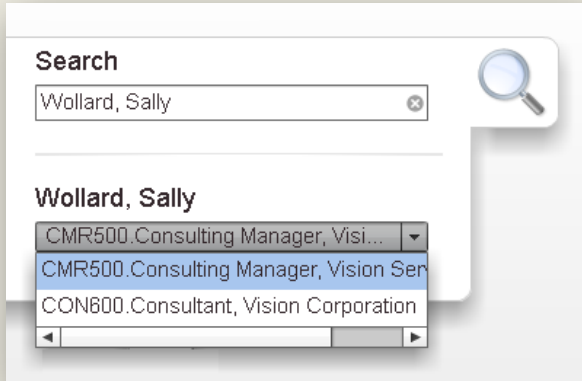
- **Rich User Experience** Written in Flash, the Org Chart brings a world class user experience to the Oracle e-Business Suite. Ease of use, animation and a modern look and feel ensure that will be a popular feature with your Self Service Users.
- **Integrated, not Interfaced** The Self Service Org Chart reads hierarchy data direct from your Oracle tables in real time and is accessed through your existing Self Service Menus. It is completely integrated into the Oracle e-Business Suite with no interfaces to configure and maintain.
- **Easy to use search** Searching for a person can be frustrating within Oracle HR. The Org Chart contains a simple to use but powerful and rapid search that works on partial names, entered in any order. No more wildcards or inconsistent name formats to confuse your users.
- **Drill down unlimited levels** By default, the Org Chart shows the worker, their manager and any direct reports. Drill down is then possible on any node, all the way to the bottom of the hierarchy, whilst keeping all nodes available to view in a scrollable window.
- **Employee Profile information** Basic contact details are enriched with photos and a view of availability, along with key indicators such as number of direct reports.
- **Easy to configure** After installing the patch, the Org Chart can be configured in hours, not days and works out of the box by detecting your particular hierarchy configuration within Oracle HR.



Multiple Assignment Support

Unlike other available solutions, the Self Service Org Chart has been coded exclusively for Oracle e-Business Suite and therefore can cope with common Oracle concepts like multiple assignments and even supervisor assignments.

Simply select the assignment in the 'Search' pane and the Org Chart renders the correct information, based on the selected assignment.



Coded for performance

Performance of charting tools can be a concern for very large organizations. The Self Service Org Chart has been coded to smartly deal with even the largest of hierarchies using a technique named 'lazy loading'.

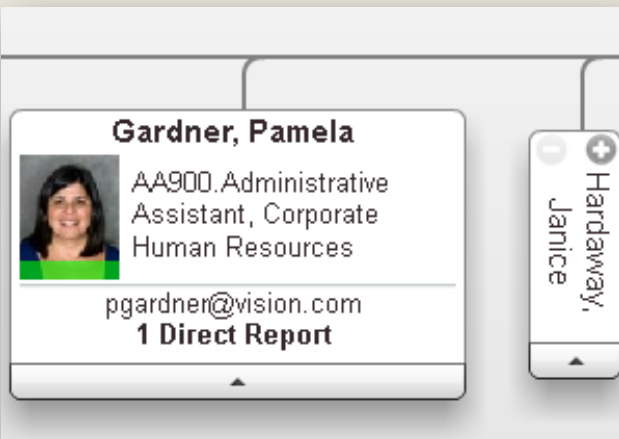
When any worker is queried back, or drill down clicked, only the surrounding nodes are queried back from the database, ensuring rapid performance every time.



Variable Node Display

Any node on the Self Service Org Chart can be individually expanded to show extra detail about each person.

Options exist to easily change the information being displayed in each node so that you can show the name of the job, position, organization or any combination of the above.





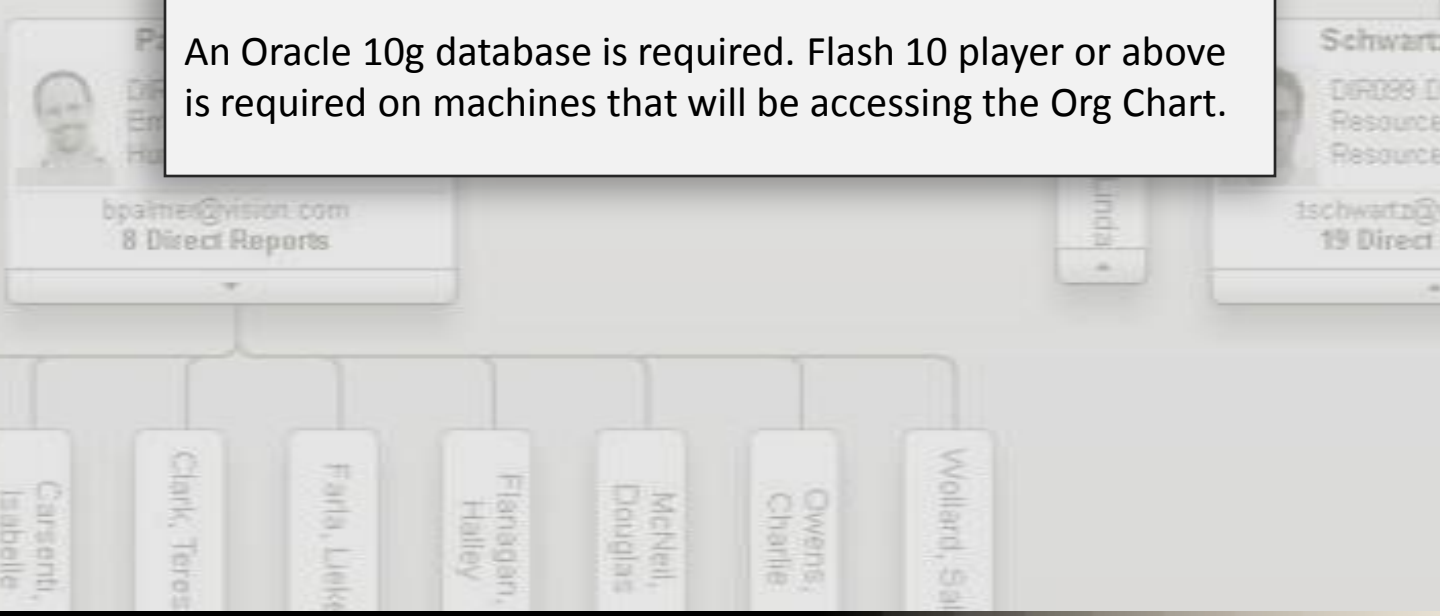
Brown, Casey
EX140 Chief Financial
Officer, Vision Corporation

What do I need to run the Self Service Org Chart?

Designed to be a cost effective solution that can be rapidly deployed to existing Oracle HR e-Business Suite installations, the Self Service Org Chart requires *no* additional software purchases to run.

Neither do you need to upgrade Oracle Applications: the Self Service Org Chart is fully compatible with R11.5.10 CU2 and all versions of Release 12.0 and 12.1.

An Oracle 10g database is required. Flash 10 player or above is required on machines that will be accessing the Org Chart.





It just works

The Self Service Org Chart from Applaud Solutions integrates seamlessly with your existing implementation of Oracle HRMS. All our developers have worked in Oracle's own world-class development team, which brings the promise of Oracle standards, compatibility and the highest quality. We have combined our expertise to provide our customers with packaged, 'out of the box' products that could previously only be achieved with costly consultancy or large in-house teams

- Be up and running in days – installed by your DBAs, configured by you, with an easy to follow implementation guide
- Use familiar technology to configure, like Oracle Fast Formula, Profile Options and Functions
- Remain confident that future release 12 and 11i patches and upgrades are compatible
- Rest assured that only Oracle-supported extensions are used
- Protect your investment: Applaud Solutions offers a full support package for all our products

Installation

The solution is installed by your DBAs on your Oracle database instance. A comprehensive, easy to follow installation guide is provided for both Windows and Linux. Installation takes around 2 hours per database instance.

Implementation

Implementation and User Guides are available for you to configure the solution at your own pace without the need of onsite consultancy.

Product availability

To learn more about this product and its availability, please email products@applaudsolutions.com



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