

FOR IMMEDIATE RELEASE

Convergence Consulting Group Makes Top 100 Best Companies List

TAMPA, FL, July 25, 2012 — Convergence Consulting Group was recently named one of Florida's <u>Best</u> Companies To Work For.

The fourth annual statewide Best Companies list appears in the August issue of *Florida Trend* magazine and on FloridaTrend.com. One-hundred companies were recognized in small, medium and large company categories.

"We're proud to be selected for this recognition. Our team members are the lifeblood of our success; so it's exciting to see that in the last few years we've elevated CCG to be in such good company as other winners, like North Highland, RCI and Arthrex," said CCG Managing Director, Sam Powell. "We're excited to be focusing more on college recruiting as we continue to grow; and, as well, we look for additional experienced, top-tier talent."

"After reviewing the results of Florida Trend's survey, we're thrilled that our team members think so highly of our organization and excited to see the confirmation of our efforts to create a collaborative, successful and family oriented culture here at CCG," added Brian Rimes, CCG Director of Business Development. "It means a lot to the whole CCG family to be recognized for our commitment to not only our clients but each other."

The Best Companies To Work For In Florida program was created by Florida Trend and Best Companies Group and is endorsed by the HR Florida State Council.

"One thing that distinguishes best companies everywhere is their ability to hire effectively. So for our coverage this year we focused on how Florida's Best Companies go about identifying and choosing their workers," says Mark Howard, executive editor. "Hard skills are clearly important, but the companies we talked to generally put a lot of emphasis on other things as well — how well a worker will fit into the company's culture, for example. And in deciding whether to hire someone, they frequently involve as many of their current employees as possible."

"The groups that carefully evaluate new staff are frequently the same ones that serve their clients exceptionally well," says *Florida Trend* Publisher Andrew Corty. "It's our pleasure to recognize these great companies and encourage others to join them in building Florida's competitive advantage."

To be considered for participation, companies or government entities had to employ at least 15 workers in Florida and have been in operation at least one year. Companies that chose to participate underwent an evaluation of their workplace policies, practices, philosophy, systems and demographics. The process also included a survey to measure employee satisfaction. The combined scores determined the top companies and the final ranking. Best Companies Group managed the registration, survey and analysis and determined the final rankings.

For a list of the 100 Best Companies To Work For In Florida, go to www.FloridaTrend.com/BestCompanies.

CCG is a Florida-based, premier Business Intelligence consultancy built on a foundation of broad industry experience, business and technology expertise, and a focus on details. Its mature, scalable, repeatable methodologies and client-focused "Big Five" consulting skills ensure success in all phases of the BI project implementation lifecycle. CCG offers a broad base of services that deliver Enterprise Information Management, Performance Management, and Business Intelligence solutions. CCG's depth of experience implementing technology solutions across a wide spectrum of industries and platforms allows it to deliver high quality BI solutions and services. To learn more, visit www.ccgBl.com/careers.

About Florida Trend

Florida Trend magazine provides excellent, forward-looking, and in-depth reporting on business, finance and public policy in Florida. Florida Trend reaches more than 250,000 business executives, government officials and civic leaders. In addition, the magazine's website reaches approximately 80,000 unique visitors monthly. For more information, please visit www.FloridaTrend.com.

About Best Companies Group

Best Companies Group works with national and local partners to establish and manage "Best Places to Work," "Best Companies" and "Best Employers" programs. Through its thorough workplace assessment, utilizing employer questionnaires and employee-satisfaction surveys, BCG identifies and recognizes companies that have been successful in creating and maintaining workplace excellence. For more information, visit www.BestCompaniesGroup.com.

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