



Afrika Tikkun
Developing Communities
in South Africa

20 Years of Serving South Africa's Disadvantaged Communities



2015
FW de Klerk
Goodwill Award
Winner



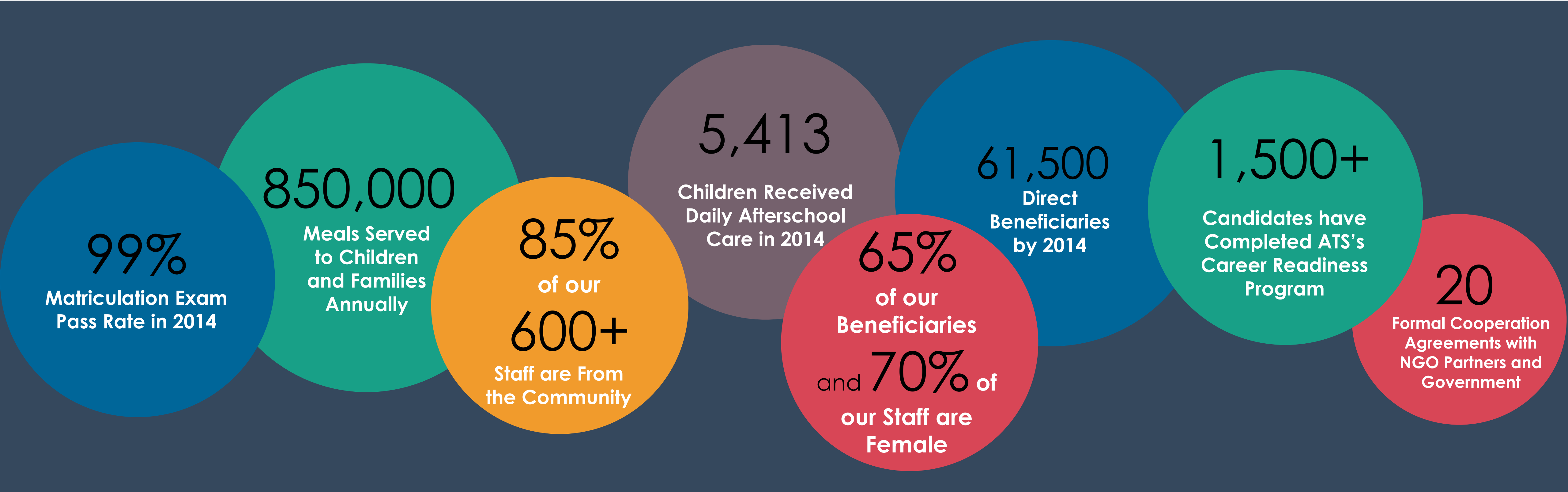
Trade Winds-Africa
Marketing Partner

THE AFRIKA TIKKUN STORY



- Our founders' vision was focused on children, knowing they represented the future of the country...attracting Nelson Mandela as our Founding Patron.
- We invest in the development of disadvantaged youth from **cradle to career** by providing a holistic set of educational, health, and social services designed to propel students into adult success.
- Our goal is to empower communities to develop new generations of productive citizens in order to provide a sustainable future for children in South African townships.
- Founded 20 years ago to actively address consequences of institutionalized oppression in South Africa.

SNAPSHOT OF AFRIKA TIKKUN'S IMPACT



AFRIKA TIKKUN'S TRIPARTITE STRUCTURE

THREE OPERATING ENTITIES



AFRIKA TIKKUN NOT FOR PROFIT COMPANY NPC

- Early Childhood Development (ECD)
- Child & Youth Development (CYD)
- Support Services

1 – 18 years

MAAFRIKA TIKKUN ENDOWMENT TRUST

- BBBEE Equity Ownership
- Investment Management
- Legacy to Life Endowment

AFRIKA TIKKUN SERVICES (Pty) Limited ATS

- Consulting – BBBEE Scorecard & Equity Employment
- Job Readiness Training
- Recruitment & Placement

19 – 35 years



WHERE WE OPERATE

Afrika Tikkun Has Five Community Centers of Excellence in Gauteng and Western Cape Provinces



**Wings of Life:
Diepsloot**



**Arekopaneng:
Orange Farm**



**Phutaditjaba:
Alexandra**



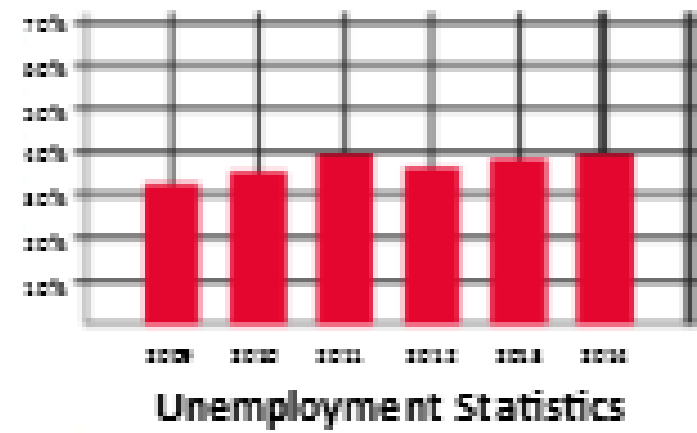
**Uthando Center:
Braamfontein**



**Zolile Malindi
Community Center:
Mfuleni**

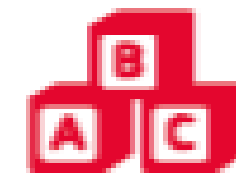
AFRIKA TIKKUN'S CRADLE TO CAREER HOLISTIC DEVELOPMENT MODEL

The Challenges In South Africa



Afrika Tikkun's Response The Cradle to Career Development Model

Overall Outcomes



1. Youth unemployment
2. Poor educational outcomes including poor matriculation exam results
3. Access to Early Childhood Development centers
4. The effect of poor nutrition/health on the development of children and youth
5. Disintegration of family structures within communities
6. Vulnerable children subjected to violent abuse
7. Lack of vision and belief in the future

Early Childhood Development
0 to 6 years

Child and Youth Development
7 to 18 years

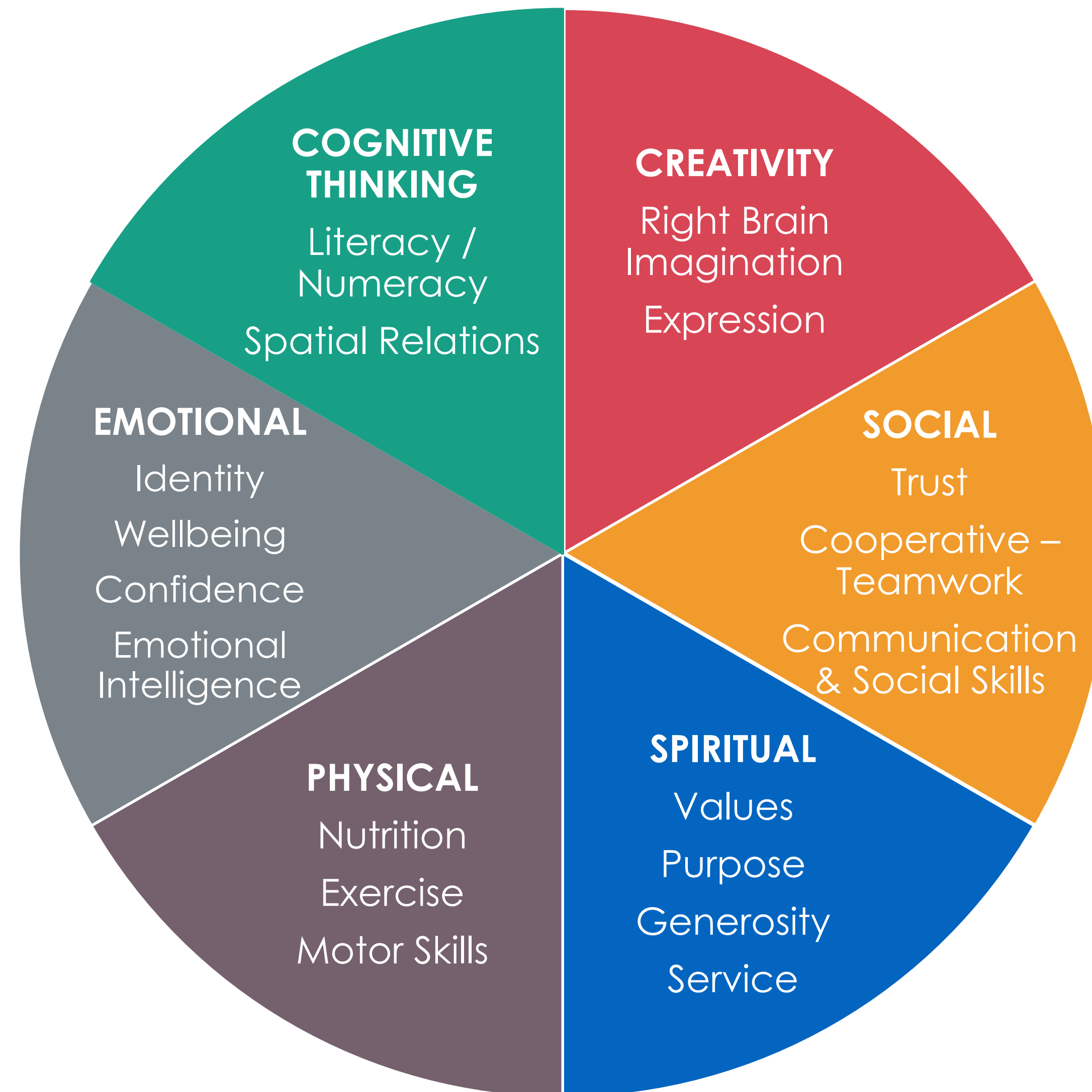
Career Readiness and Enterprise Development
19 to 35 years

Support Services
All age groups

Developing responsible and productive citizens
Directing first time job seekers into appropriate jobs

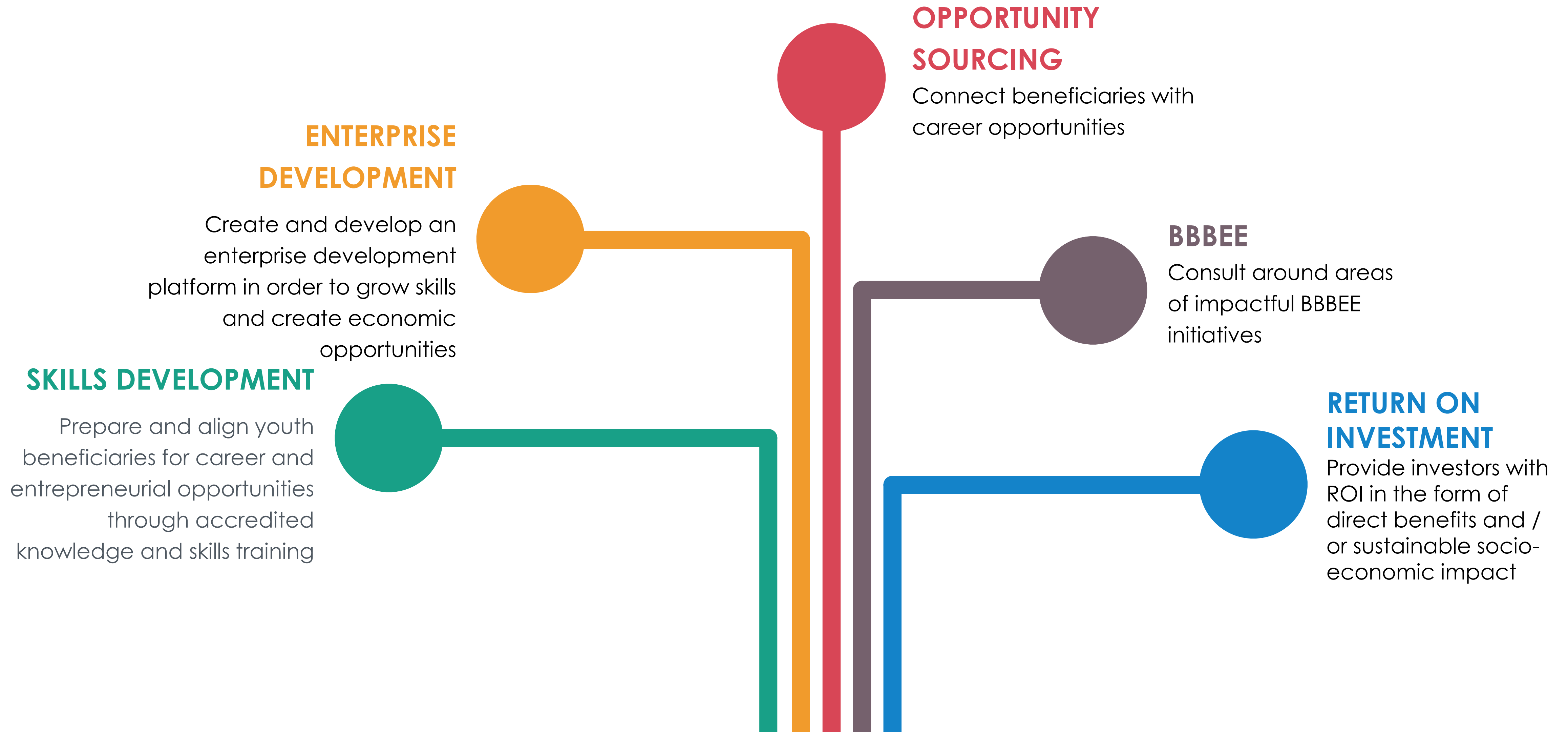


OUR INTEGRATED APPROACH TO DEVELOPING WHOLE BEINGS



AFRIKA TIKKUN SERVICES

Enabling Sustainable Skills Development



SKILLS DEVELOPMENT

The Holistic Assessment Process

My Career Hand

To identify the candidate's career interests and to narrow his/her interests down to career fields with specific occupations for possible further exploration.

Jung Personality Profile

To compile a personality profile of the candidate by describing how an individual prefers to deal with and relate to people, process information, make decisions and organize his/her life.

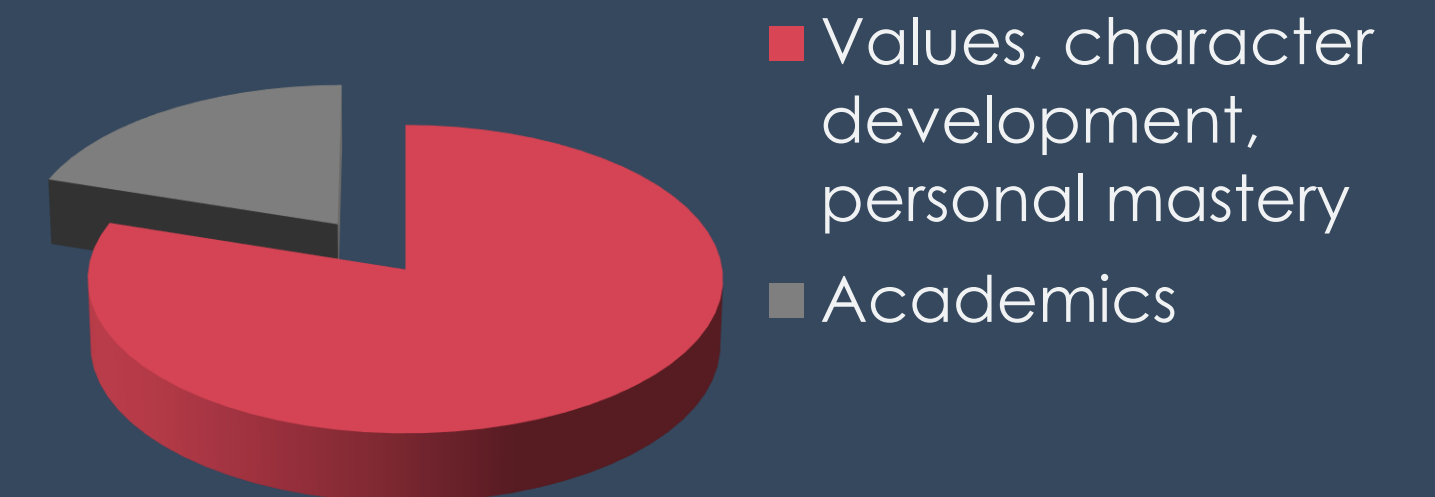
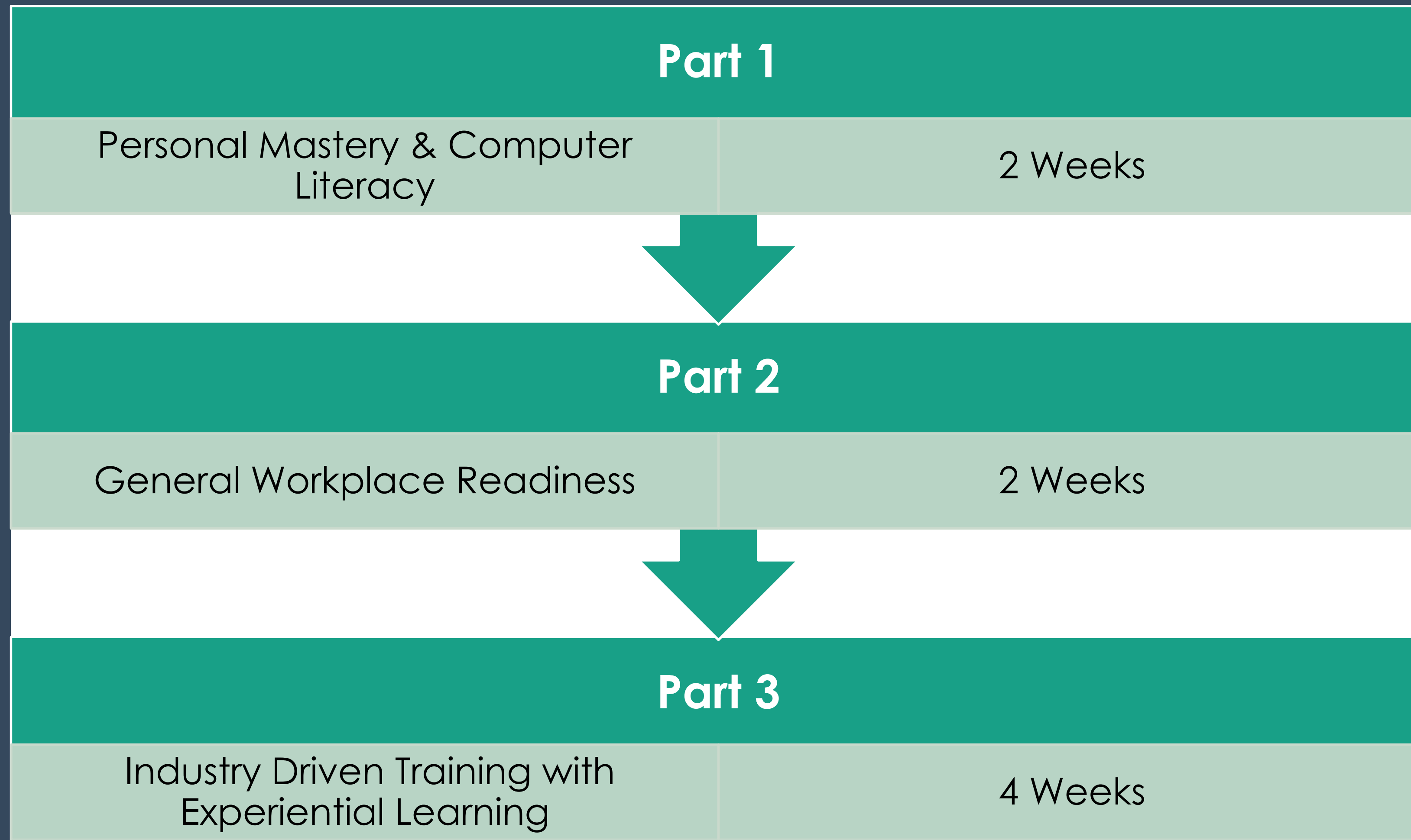
Differential Aptitude Test

To provide a profile of relative strengths and weaknesses of candidates as they relate to:
Verbal Aptitude, Numerical Aptitude
Visual-Spatial Reasoning, Clerical Aptitude, Memory
Mechanical Aptitude

To identify thought patterns of how individuals cognitively manage stressors in their lives.

Stress Resiliency Profile

SKILLS DEVELOPMENT



We believe that the greater percentage of a person's ability is unseen. We emphasise rebuilding damaged self esteems and fostering the emergence of a beneficial attitude.



OPPORTUNITY SOURCING

**Train and Prepare
Candidates for Employment**



**Maintain National
Database of Candidates &
Employment Opportunities**



**Recruit Employers /
Deploy Candidates
into Opportunities**



CONTACT US

As an International NGO, we operate from four offices on four continents: Africa, Europe, North America and Australia.

Visit Our Website: www.AfrikaTikkun.Org



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**MORE
20 YEARS TO
EXPAND OUR
IMPACT**



Afrika Tikkun
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