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**Press Release**

**Janie M. Gonzalez, CEO of Webhead and Chairperson of CPS Energy, Honored
 with Multiple Prestigious Awards for Historic Leadership and Service**

*San Antonio, TX, September 19, 2024* – Janie M. Gonzalez, CEO of Webhead and Chairperson of CPS Energy has been honored with several prestigious awards this year, recognizing her outstanding leadership, public service, and historic contributions to the energy and technology sectors.

In **2019**, Gonzalez made history as the **first Mexican American** to be elected Chairperson of CPS Energy. This milestone was even more significant as she and **Rudy Garza**, the first Hispanic CEO of CPS Energy became the **first two Hispanic leaders** to spearhead the organization in a new era. Together, they reshaped CPS Energy’s direction, focusing on **transparency, strategic planning**, and preparing the organization for future challenges in an evolving energy landscape.

"Leading CPS Energy alongside Rudy Garza marks a historic moment for our community, as it's the first time two Latino leaders have driven the organization forward," said Gonzalez. "We have worked tirelessly to foster transparency, strengthen governance, and ensure that CPS Energy is ready to meet the growing demands of the industry, all while prioritizing the needs of our people."

**Awards and Recognition for Exceptional Leadership**

On **July 24, 2024**, Gonzalez received the **Texas Public Power Association TPPA) Gary Brown Service Award** for her exemplary service and dedication to advancing CPS Energy and supporting equitable community investments. Her leadership has been instrumental in driving initiatives that foster local economic growth and energy efficiency.

On **September 19, 2024**, Gonzalez will be recognized as one of the **Top Latino Leaders** by the **National Diversity Council**. This award celebrates her as a trailblazer who has not only broken barriers in leadership but has also continuously promoted diversity and inclusion across the energy and technology sectors.

Looking ahead, on **October 5, 2024**, Gonzalez will receive the **HOPE Leadership Award** from the **Hispanic Organization of Public Employees (HOPE)**. This award highlights her work as Chair of CPS Energy, where she has emphasized **transparency**, **accountability**, and **community engagement** through over 3,000 town hall meetings, ensuring that CPS Energy remains deeply connected to the people it serves.

**Leadership That Bridges Two Sectors**

Gonzalez’s **30 years as CEO of Webhead** have provided her with critical insights into digital transformation, disruption, and cybersecurity—skills she has seamlessly transferred to CPS Energy. Her unique leadership style has guided CPS Energy through both operational challenges and strategic growth, particularly as the organization implements its Vision 2027 plan, which focuses on sustainability, innovation, and resilience.

"Being able to merge my experience from technology into the energy sector has been invaluable in creating innovative and secure solutions for CPS Energy’s customers," said Gonzalez. "At the end of the day, our mission is to ensure progress benefits everyone particularly the underserved communities that need it most."

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